Chief Nursing Executive
Role in Hospitals
Outline

• What is the CNE Role?
• Overview of the Role
• What are the key roles, responsibilities and accountabilities of the CNE?
• Organizational Structure
• Recent Legislative Changes
CNE Role

What is the CNE?

- Chief Nursing Executive (CNE) is defined in the Public Hospitals Act – Regulation 965 - as “the senior nurse employed by the hospital who reports directly to the administrator and is responsible for nursing services provided in a hospital”

- Changes to Reg. 965 and ECFAA have identified new requirements for CNE
KEY COMPONENTS OF CNE ROLE

- Senior Leadership position designed to oversee the quality of nursing care delivered at TBRHSC
- To oversee nursing regulation
- To create a vision for nursing practice and patient care
What Does This Mean?

- Develop and promote common nursing care service standards
- Line role with accountability, authority, responsibility for nursing practice across the entire organization
- Responsible for setting standards for Nursing Leadership, Nursing Clinical Practice, Nursing Education and Nursing Research across all departments and services
Nursing Leadership

• Implementation of a Nursing Plan
• MOHLTC Nursing Initiatives
• Collaborate with academic partners, regional hospitals, RNAO, CAHO/CNE to advance care strategy and care practices
• PFCC Model of Care
• Chair, NPT / Nursing Leadership
• Development of Nursing Vision, Philosophy and Strategy
• Nursing HHR Planning
• Nursing Clinical Resource Management

Nursing Clinical Practice

• Nursing Standards of Practice
• Added Nursing Skills
• Regulation
• Nursing Role / Scope of Practice (RN, RPN, APN)
• Nursing Best Practices
• Quality Work Setting
• Develops / Implements Nursing Model of Care Delivery
• Facilitates resolution to nursing practice issues
• Consults with Services related to Nursing Care / Practice
• Supports Professional Responsibility Complaint Process
• Development of Nursing Professional Practice Framework
• Liaison with regional and academic partners to lead nursing strategy and care practices

Education / Research

• Leadership and oversight to Nursing Academic Partnerships and Student placements for nursing
• Supports Evidence Based Nursing Practice in Education and Research
• Collaborative to facilitate Interprofessional Patient Family Centred Care
• Liaison with Regional Hospitals, Academic Centres to promote evidence based nursing practice
• Leading Nursing Practice Research, in collaboration with academic partners, to enhance nursing care/practice and administrative decision making
Major Changes Effective January 2011
ECFAA/PHA

- CNE of the hospital will be a non-voting member of the Board
- CNE will develop plans (together with CEO, Medical Staff, Staff Nurses) to address ER situations of overcapacity disruptive to normal operations
- Bylaws provide for procedures for the appointment of a nurse as CNE of the hospital and the functions and responsibilities of such
- Participation of the CNE in hospital decision making related to administrative, financial, operations and planning matters
- CNE will be a member of the Quality of Care Committee
Legislative Requirements

• Responsibilities in a manner consistent with Public Hospitals Act, ECFAA, College of Nurses Standards of Practice & Guidelines, Nursing Act (1991)

• Collective Agreements: ONA / SEIU / Professional Responsibility / Other
QUESTIONS?